

Church
of the Vine

2019

*Annual
Report*



Good morning.

My thanks to all of you for being here for our Annual Meeting. I know that Sundays are a cherished time for each of us, and I want you to know that I appreciate your desire to stay and take care of the important business of the church. 2019 was a year of growth and excitement at Church of the Vine. I will not try this morning to cover everything we have accomplished in 2019 but I refer you to the written reports submitted by CoV's staff and volunteer leaders which summarize our life together for the past twelve months.

During 2019 CoV benefited from the work of a committed and talented staff. In the spring we said goodbye to Fr. Mike DiMarcangelo, our Associate Rector, and Kyler Schubkegel, our Music Intern and Assistant Liturgist. During his time at CoV, Fr. Mike was instrumental in establishing our Sunday liturgical rhythms, and Kyler's leadership of our Musical worship was full of energy and depth.

Receiving the baton from Kyler was Danielle Howard, who empowered many new volunteers to step into leadership roles in our music ministry, and expanded our Advent lessons and carols service this past December. We were able to add two part-time staff positions in September, which was when we were experiencing lots of growth, and right around the time we moved into our new home here at 115 W. 3rd Street. Heide Hege has brought a tremendous set of gifts to her role as CoV's Ministry Coordinator. In 2019 Heidi helped to keep the growing body coordinated and has a special talent for helping the different parts work together. Heidi has also carefully guided our small groups ministry and its leaders, which saw over 100 people from this congregation take part during the fall. Heidi has also worked alongside Ashley Lippard who has created consistently beautiful designs for CoV's website, emails, and printed media.

Though I was a bit sad to see the Vestry lose Abby Buckles, I was thrilled to get to work with her as CoV's Youth Intern. Abby has been steady and prayerful about the care and spiritual development of this congregation's youth. This growing segment of our body is in good hands with Abby as it builds momentum into 2020. If there is one place where CoV's growth is most visible it is probably our Children's Ministry. The number of kids that Katie and Sarah are caring for seems to increase each Sunday. Through God's grace, and Katie's focused leadership, not only did we see an increase in numbers, but we have deepened the level of spiritual formation being given to our children through the ministry's expansion of Young Children and Worship. The large number of volunteers trained by Katie and Sarah to help our kids encounter Christ and wonder about His work in the world should remind us that liturgy is maybe best defined as "the work of the people".

Good people don't work in churches because of the money they make. No one will ever make their fortune working for the church. Rather, your staff gives so much time and energy because of their faith in God and their passion for the mission and ministry of God's people. I could not get along without them and all of us owe them a debt of thanks.

Further, I am very grateful for the hard work of your Vestry. We have had some long but fruitful meetings and those who serve on the Vestry give a large amount of their spare time to the church. A special thanks to: Chris Breithaupt, your Jr. Warden, who, alongside Mark Terry, leads

this congregation's art-making ministries, gave countless hours on various construction projects to make this new space functional for us. Abbie Price has looked over our Sunday hospitality needs and took care of CoV's regular purchases, not to mention her work alongside Marianne Voight in searching out and finding a new Sunday worship space for this congregation. Joseph, CoV's commissioned Catechist, has been a faithful advocate for Christian Education and always offers a wise and strategic perspective for stewarding CoV's growth. Chris Hege, who works multiple hours each week to carefully record and communicate CoV's financial business, has been absolutely indispensable - whether it be with little or much, Chris stewards God's resources with integrity and thanksgiving.

I can not talk about the good work of your Vestry without mentioning your Senior Warden - Missy Terry. I couldn't have made it through this year without her. Missy has a demanding job as the Chief of Staff for the President at GFU and yet she found a way to give much of her time to serve our church in 2019. It is not unusual for Missy to invite me to lunch, or tea at the Terrys, to help me organize and plan CoV's ministry strategy, to ask how she can better advocate for our vision, and to always check-in on how Melody is doing so that she can know how to be praying for the pastor's wife. I have benefited from her gift of discernment and the effectiveness of her prayers over these past twelve months, and I have watched as Missy has always done everything possible to make decisions guided by the Spirit, and what is best for the church. Thank you Missy.

For most of the last year, Dieter Mueller and Zak Buckles could be found spending their Saturday nights preparing CoV's sanctuary. Art would be hung, the Altar rolled (er, pushed) into place, and the seats put back into straight rows in anticipation of God's people arriving the next morning. This team of Acolytes was expanded with the launch of CoV's first cohort of Pastoral Residents, Katya Kozachuck, Emily Shelton, Abbie Price, Zak Buckles, & Abby Buckles, who in addition to sanctuary setup and teardown, can be found serving throughout CoV's various ministries.

While there is much more that could be said about how God was at work through his people in 2019, I wanted to focus my report on a few of the ways that leaders have impacted CoV. I have learned time and time again over this past year that healthy leadership leads to a healthy Church culture. I have watched this past year that Jesus' words in John 15 are deeply true, and we should listen to Him when he tells us, "Just as the branch cannot bear fruit by itself unless it abides in the vine, neither can you unless you abide in me". My prayer for 2020 is that God might continue to raise up leaders who non-anxiously abide in Christ, who delight in his surprising graces, and rest in His promises.

Let me end by saying this: I can honestly say that it is an immense pleasure and a great honor to serve as your rector and I thank you for your trust and your support. In the year to come I will do everything possible to ensure that CoV continues to abide in the True Vine.

Yours in Christ,

A handwritten signature in black ink that reads "Sean". The signature is written in a cursive, flowing style.

Sean

Missy Terry CoV Vestry

Vestry Report February 2019-February 2020

This past year has been challenging yet fruitful for Church of the Vine. The Vestry has sought the Holy Spirit's leading in decisions and it has been exciting to see how God has and continues to move within His Church. Below are some highlights of this last year from the business of the Vestry:

March Vestry appointments announced: Chris Hege, Treasurer; Chris Breithaupt, Jr Warden; Missy Terry, Sr Warden. Fr Mike DiMarcangelo announced his departure effective April 2019, leaving Father Sean as the sole Priest for Church of the Vine. Canon Kimberly visited.

April Vestry work covenant was developed: CoV 2019 Vestry Work Covenant: Honor and respect one another through listening and generous disagreement / Stay curious and ask "why" questions until there is understanding / Operate on clear goals and strategies while keeping the good of the institution in mind and working together / Foster honest and direct communication / Be willing to slow down or wait, through prayer and discernment / Strive for an electronic free environment. With the increase in congregants (including an increase in children), it was evident we were outgrowing our current space and needed to explore options. Two committees were formed to explore potential other venues and determine possible solutions in our current space.

May The Vestry asked congregants to complete a poll to gather the top priorities in looking at new space. The congregations top 5 priorities were: child ministry rooms, morning service, beauty/ambiance, custom altar, parking.

June After reviewing all the options, it became evident the best would be the Red Hills building. The Vestry agreed to pursue a lease with Red Hills Building

July Vestry Summit held at Silver Creek Falls lodge - Canon Kimberly joined.

Mission, Vision and Values were approved

Reviewed lease for Red Hills with plan to have first service on September 15, 2019

Reviewed the budget and determined, in order to stay financially healthy, our base monthly giving should be at \$13, 290 and that we need to create a plan for reserves.

Agreed to revisions to the Rector's job description

Agreed to increase the Rector's salary to full-time and review for benefit options in

Vestry asked Fr Sean to create an updated proposal for payroll adjustments to support staff/ministries, indicating priority level for CoV's well-being so the Vestry can help discern best places to increase capacity.

August Approved to contribute out of the budget \$3000 toward workshop/workspace at the Briethaupt homestead as part of the Artist in Residence ministry.

September Abby Buckles transitioned from serving on the Vestry to becoming the Youth Ministry intern.

October Discussed the need for 'care for the body' for those in times of grief or health and to create a committee to oversee care.

December The Vestry approved to give \$2500 from reserves to C4SO in December 2019, and to begin giving to the diocese monthly starting in 2020.

January Approved adding 4 seats to the Vestry

Approved adding 4 seats to the Vestry. Katie Burns and Danielle Howard announced their plans to step down from their staff roles. Discussed the expansion of both of these positions. Discussed taking a special offering to purchase a piano.

Chris Hege *Treasurer*

2019 Treasurer's Report

As you probably know, 2019 was a year of many changes for Church of the Vine and was filled with regular reminders of God's faithfulness to us as we took a leap of faith moving to our new location. At the beginning of 2019 the church had cash reserves of \$8,255 and grew continually throughout the year. December 31st our cash reserves were up to \$45,922.

Here is a snapshot of giving for the year

39 pledged givers

34 non pledged givers

\$158,949 total general fund gifts along with \$24,000 in funds from our diocese C4SO to assist with children's ministry and pastoral support.

With the faithful giving of our parishioners we were able to increase Fr. Sean's salary, hire a part time ministry coordinator, youth ministry intern and increase pay for many of our other staff members. We were also able to start taking steps toward providing a retirement fund for Fr. Sean.

As Church of the Vine's treasurer I have had the privilege of seeing God work in and through the resources that He has allowed us to use for the ministry of His church. Just a couple of years ago it was not uncommon for Fr. Sean to forgo his salary so that we could cover our monthly expenses and keep the ministry of the Hillside Inn afloat.

As treasurer of our parish it has been my desire to faithfully steward and account for the resources we have been given and I am excited to see where we have come and where we are headed in 2020. I am so thankful for every person that has sacrificially given to the work of God in Newberg and beyond.

Katie Burns *Children's Worship*

The Vision of Children's Worship, the children's ministry of Church of the Vine, is to offer a nourishing space for children to grow their roots in Christ and his Church. Our Children's Worship Center is a place for the children and volunteers to spend time in worship on Sunday mornings. We believe that children experience God's love in a profound way through the volunteers who care for their basic needs, sing to them, play with them and share stories about God and his people.

One of the most significant changes for Children's Worship was Church of the Vine's move in September. Children's Worship had two rooms at 611 N Main Street, one for the 6 month - 4 year olds, and one for the 3-10 year olds.

Our move to 115 W. 3rd Street has allowed Children's Worship some flexibility in space and room to grow while also helping us keep the children safe. For the first half of 2019, we averaged 15-18 children each week and in December we had increased to 36-42 children each week. At the end of December, we had three spaces for Children's Worship divided by age, 6 months - 2 years, 2 - 4 years and 3-10 years. We anticipate dividing the older children into two groups, 3-6 years and 7-10 years early in 2020 and utilizing some of the classrooms downstairs in order to do so. In anticipation of this change, we will have opportunities for the church to help create additional wood story pieces as we introduce a second book in our curriculum for the 7-10 year olds called Following Jesus.

2019 was our first full year with our curriculum Young Children in Worship with the 3-10 year olds. The curriculum uses a sensorimotor style of storytelling as a primary means for encountering God, so God is experienced, not just learned about. It gives appropriate freedom, so young children can respond to stories of God through continued working with the story figures and art materials. It enables young children to bring their lived experiences into dialogue with God in the biblical stories. And, it provides a way for young children to tell the stories of God to others.

In the fall we moved from having Children's Worship for the 3-10 year olds from weekly to twice a month. This change was partially due to volunteer availability, but it has been positive in inviting children to participate and experience corporate worship while also providing opportunities for them to worship in a designated space as well. We plan to continue to have Children's Worship for these older children twice a month.

Our Children's Worship Coordinator, Jamie Kitchen, graduated from George Fox University and stepped down from her role in June. In October Sarah Ellis began as our new Children's Worship Coordinator and we were able to increase the hours for this role from 5 to 8 hours per week.

It has been wonderful to worship alongside the children at Church of the Vine in 2019. What a delight to witness their curiosity and wonder as children encounter the stories of God and to see how our congregation has embraced that the church is fully the church when everyone, including the children, are present.

Abby Buckles *Youth Ministry and NextGen Report*

Youth Ministry Youth ministry at Church of the Vine started 2019 as an ongoing conversation, and transitioned into an active, developing ministry that has taken an exciting shape as we begin 2020. Throughout the past year, we recognized a rising need for tangible communal spaces where our young members could continue to grow towards empowered, active lives of faith. After formally stepping into the role of Youth Intern in early September, I began working with Fr Sean to consider ways to bring our youth and their families into the “construction” stage of building our youth ministry. The result was three gatherings towards the end of 2019: September 29: lunch for families of youth (ages 10-18). Through value-identifying activities, we recognized shared areas of anticipation for youth ministry—including the importance of games & snacks!

November 3: dinner for parents & youth. This gathering demonstrated the organic familiarity already present in our group, and allowed the youth to enjoy fun activities together while parents found time to share and seek support through discussion around the dinner table.

December 14: youth-only gathering. Although small and informal, we were able to have a “dress rehearsal” of the anticipated youth group format for 2020, and simply enjoy the relational space already manifesting within our youth.

Judging from these initial events with 5-7 students to our most recent youth group with 10 in attendance, we anticipate that 2020 will bring growth and continued development in Church of the Vine’s young people.

Along with the practical development of youth events, we have benefited from the committed work of our current youth volunteers, Brent Townley and Grant More. They attended as many of the 2019 gatherings as possible, contributing to the ongoing development and community building of our youth ministry. Our team—including Fr Sean—met on November 23 to look ahead for 2020, and we continue to make time for fellowship and prayer to ensure our work with the youth is coming from a solid foundation.

NextGen Cohort The NextGen Cohort is a diocesan effort to help churches to consider how the “Next Generation” might be empowered to become leaders and active participants in the life of the local and global Church. It has been a blessing to serve with four other members of our diocese from across the nation and be witness to the Spirit work taking place in their churches and communities. Since August 2019, we have been virtually meeting each month to share stories and continue developing resources that can help churches reimagine their approach to NextGen populations (middle school, high school, college). In addition to these meetings, we also connected at the Clergy Retreat in October 2019 for further fellowship and collaboration. Resources developed by the NextGen team are presently available on C4SO’s website.

Danielle Howard *Music Ministry*

COV Music has grown and transformed in so many ways this last year. At the end of April, we said goodbye to Kyler Schubkegel and at the beginning of May I transitioned into the Music Director role and began planning and coordinating our Sunday musical worship. Over the course of the last year:

We have further grown our music teams. Since Kyler's transition out of COV, we've recruited four additional pianists that rotate each week in leading music each week in addition to quite a handful of vocalists and guitarists who create small teams each week. Each week, we've been working on and refining musical leadership in our music teams and we continue to strive towards working on that into 2020. In addition, we have recruited five new sound team leaders who help us make sure our sound is balanced each week and that the mics work! We are so thankful to have such a good team of people to help make Sunday mornings possible.

We moved! Since we moved into our new building on September 15th, we have been thinking a lot about how we best fill the space we are in with our sound. We have been so fortunate to use Red Hill's sound system and resources to help us continue making the music we have been doing for the last few years. While we are still figuring out ways to best use our space to fill our sound as we've entered 2020, we've made a good start.

We have even further expanded and established our musical vernacular. In our Sunday worship, we have continued exploring the vast treasury of music that we have been given across time. We have explored hymns, CCM, Taize, and have introduced a contemporary setting of the sung Sanctus in the course of our liturgy. Church of the Vine is distinctive in that it is a place where we sit in the middle of the "high church" and contemporary church traditions and are continuing to find that balance of "beauty so ancient and so new." that makes our church's worship so distinctive.

We debuted an Advent Vocal and Brass Choir! In addition to growing our Sunday worship team, COV Music recruited fifteen vocalists, one piano accompanist, and five brass musicians in October within our church body to prepare music for our annual Lessons and Carols service. We had once-weekly rehearsals through November leading up to our service on December 1st. In our rehearsals, we further examined the treasury of music in the choral and brass ensemble traditions that made our Lessons and Carols service special. For many in the vocal choir, this was their first choral experience in a while. For those who also lead worship on Sundays, in this new setting we learned about new ways in which we can approach music, singing, and what it means to worship. We were also so lucky to have so many brass musicians within our congregation get together and play Advent hymns. It was a warm sound to a cold first night of Advent, serving as a light for the anticipated birth of Christ! Our service alternated between Choir-led congregational singing, Choral features (in 4-part SATB), and Brass Choir pieces to reflect the readings in a variety of styles and settings. Going into 2020, we definitely hope to bring these groups back for our next Lessons and Carols, because it served such a transformative impact for those who participated and for those who were in the service.

I am so incredibly thankful to have been a part of this journey for COV Music in 2019. I am excited to see how we grow in our music teams and how we can make music-making a regular cornerstone in the artistic life of our church. The music in our church was one that drew me in on my first Sunday when we were still Hillside Fellowship and I'm looking forward to seeing how it will grow as we further expand our roots as Church of the Vine.

Heidi Hege *Small Group Ministry*

In Spring of 2019 Fr. Sean launched Church of the Vine's small group ministry alongside five host families: Mark & Missy Terry, Chris & Chelsie Hardy, Nate & Meagan Peach, Chris & Heidi Hege and Joe & Nora Clair as well as supporting leaders Chris & Theresa Breithaupt and Zak & Abby Buckles. These groups focused discussion around the book, *Making Room: Recovering Hospitality as a Christian Tradition* by Christine Pohl. Hospitality is one of our stated core values and is central to the Biblical identity of the Church & our society is desperately in need of this. During a season of growth and many new faces in 2019, establishing a dna of welcome was essential. In addition to the spring session, we had five summer groups and nine fall groups with close to 100 adults and children participating in the fall session. Our small groups shared dinner, got acquainted with one another, discussed the liturgy and Scriptures from Sunday worship, and prayed for one another. I began assisting Fr. Sean in summer 2019 to coordinate the groups and then in the fall took on the role of Small Group Director. As we head into 2020 we see a clear vision for our small group ministry to extend the hospitality we have received from Christ to others by welcoming, connecting and caring for those among us.

Heidi Hege *Ministry Coordinator*

The Ministry Coordinator role was developed in summer 2019 to bring coordination to the many growing parts of our body. The week I began this role Church of the Vine moved to our new building at 115 SW 3rd. Ministries grew and needs arose in the last four months of 2019 as we settled into our new space. Some of the work included: establishing consistent rhythms of communication, establishing a church calendar and coordinating with Red Hills Church for space usage in the building, coordinating Sunday Worship & Hospitality volunteers, coordinating website development, and maintaining compliance with C4SO Child & Youth Protection Policy and extending coverage to more of Church of the Vine's volunteer leadership. It has been a privilege to serve our church in this role and witness God moving in our midst.

Marianne Voight *Local Outreach*

Twelve times in 2019 Church of the Vine served its neighbors and the needy through its headship of Newberg Community Dinner every second Monday of the month. At a nearby church kitchen, our teams cooked a full meal for up to 50 men, women, and children. We are one of 8 Newberg churches providing free suppers every weeknight to whoever is seeking the blessing of a shared meal.

A team of twelve also pitched in on a Habitat for Humanity work day, and through painting, demo work, and carpentry, assisted in the build of a home for a local family.

At Christmas we collected a dozen hams and numerous packages of new men's socks for the local Helping Hands Re-Entry Shelter.

Mark Terry & Chris Breithaupt *Arts / Incarnational Ministry Church of the Vine* enjoyed a robust and comprehensive year of thoughtful attention to incarnational ministry in our congregation. While the most important single event may have been the first convening of potential stakeholders to cast vision for the coming year, the following list summarizes the events and activities focused on reflecting the Maker in our individual and communal walk with Christ:

Weekly altar space floral arrangement

Introduction of COV 'Incarnational Vision'

Mountaintop kiln construction begins at Breithaupt 'Homestead'

COV delegates attend Cascadia arts workshops in Seattle

'Godly Play' wood figures created for Children's Ministry

Abbey Prevot's 'Visions of Grace' icon exhibition

2 Icons acquired for COV: "Baptism of Christ" and "Christ Pantokrator"

Easter reveal of custom-painted celebration banners

Meghan Headley's "Telestai" Eastertide painting exhibition

Children's artwork featured at Easter celebration

COV delegates attend Cascadia Grunewald Guild retreat

Woodworking shop transitions to Chehalem Mountain Cypress Barn

First meeting of COV Arts Steering Committee

COV community holds 'barn-raisin' work days at the Homestead

Children's Ministry leads congregation in making a transitional object

Public processional to celebrate move to Red Hills site

First COV communal grape harvest

Advent calendar woodcraft workshops for Christmas

Acquisition of 3 centtal banners from 'Telestai' artwork for COV

Karisa Keasey "When You Can't Go Home" exhibition

Budget proposed for Incarnational Ministry programming

Mountaintop Kiln test firings

Plans are currently being made for new corporate creation activities, focused spiritual formation initiatives, development of liturgical artwork, diversification of our creative outcomes, taking the next steps in developing the first vintage of COV communion wine and curation of artwork intended to enhance our worship.

2020 Budget

INCOME

Pledged Giving	\$168,502.00
Non-Pledged Giving Forecast	\$32,608.36
C4SO Support	\$24,000.00
Total Income	\$225,110.36

MINISTRY EXPENSES

<i>Music & Liturgy</i>	
Musical Supplies	\$500.00
Liturgical Supplies	\$500.00
Mtgs/Hospitality	\$250.00

Children's Worship

Curriculum	\$3,250.00
Supplies	\$1,000.00
Childcare	\$500.00

Youth Ministry

Curriculum/ Supplies	\$500.00
Hospitality	\$750.00
Events/Retreat	\$750.00

Arts & Beauty

Art Supplies	\$2,000.00
Events	\$1,000.00
Art Comissions	\$2,000.00
Flowers	\$1,000.00

Small Groups

Leadership Development	\$500.00
Gfits	\$250.00

Ministry Coordination

Hospitality Supplies	\$2,500.00
After Church Lunches	\$2,500.00
Feast Meals	\$500.00
Printing	\$4,000.00
Background checks	\$400.00
Gifts and appreciations	\$1,700.00

Pastoral Residency

Hospitality	\$1,000.00
Retreats	\$1,000.00
Books & Supplies	\$1,000.00

Clergy/ Pulpit Supply

Honorarium	\$2,000.00
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Office Supplies

General	\$200.00
Dues/ Fees	\$1,500.00

Missional Initiatives

First Monday Meals	\$500.00
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OPERATING

Red Hills Rent	\$36,000.00
Website	\$236.00
Insurance	\$1,200.00
Janitorial	\$6,000.00
C4SO Giving	\$4,812.00
Total Ministry Expense	\$81,798.00

PAYROLL

Senior Pastor

Senior Pastor Wages	\$61,688.04
Professional Expense	\$2,250.00
Conferences & Retreat	\$2,000.00
Benefits	\$3,850.00

Ministry Coordinator

Coordinator Wages	\$13,260.00
Professional Development	\$500.00

Music

Music Director Wages	\$15,600.00
Professional Development	\$750.00

Children's Worship

Children's Worship Director	\$15,600.00
Professional Development	\$1,600.00
Sunday Administrator	\$2,340.00

Youth Ministry

Youth Intern Wages	\$7,800.00
Professional Development	\$1,000.00

Other

Bookkeeper	\$5,674.32
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Payroll Expenses

Workers Comp	\$450.00
Payroll Tax	\$7,500.00
Payroll Service	\$750.00

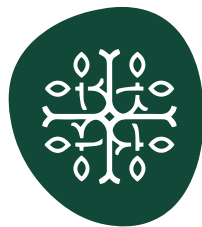
Bank Service Fee

Paypal Fee	\$600.00
Bank Service Fee	\$100.00

Total Payroll	\$143,312.36
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TOTAL BUDGET

\$225,110.36



Church
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